Budget deficits. Education stimulus packages. Black History Month. Heart Month Awareness. Valentine’s Day. So much we could reflect on, but I want to devote this column to our teachers, the heart of the School. To have quality, faculty members must know their fields, but if they do not CARE about their students, they will not be quality teachers.

SHRP recognizes two faculty members per year through an Excellence in Teaching Award given by our Foundation of UMDNJ. You as students in particular, but also faculty members and staff, can encourage students to nominate faculty for this prestigious award. Nominations are due on February 12th. You can learn more on our website at (http://shrp.umdnj.edu/news_events/community/documents/2009-CallforNominees.doc)

The stated criteria are:

**Planning and providing effective instruction**

Focuses on course content, faculty expertise, innovativeness, and creativity.

**Personal and professional role modeling**

Focuses on role modeling through scholarship and research, personal and professional growth/development, and extracurricular activities.

**Facilitating growth and development through means other than instruction**

Focuses on formal counseling and advisement and informal support and encouragement.

Imbedded in all of these is heart or caring. Teachers must know their subject matter but the “sage on the stage” is less relevant today. Faculty can point you to historical footage, great oratories on web or DVD, or excellent papers. Effective instruction is much more than great lectures, it is as the criteria states innovative, creative, focused course content. The dialogue, the debate and the students having the “Aha” moment are part of the great joy of teaching and learning.

Faculty who are great teachers understand their students and adapt learning to help the students learn. There are numerous techniques to do this such as audience response systems, discussion boards, feedback, probing and active listening. Great teachers also contribute to the “personal and professional growth/development” of the student and themselves. Great teachers inspire students to be great professionals while teaching the student overall balance needed for a healthy life. They teach the importance of quality and timeliness but understand that life issues may influence both quality and timeliness and help find reasonable solutions.

The term “communities of learners” is common in this Internet based world, but a learning community is essential to education. Education is an exchange of ideas with the faculty and students enthusiastic about learning. Great teachers are willing to have their ideas challenged and through the exchange for all to learn, including themselves.

Continued on page 6...
CALL FOR NOMINEES
For detail info on each award, please go to: Call for Nominees

Faculty Excellence in Teaching Awards
Deadline: February 12
Each year UMDNJ-School of Health Related Professions recognizes two members of the faculty for excellence in teaching. Nominations must be accompanied by a letter of recommendation from the student(s) addressing the criteria.

Distinguished Alumnus
Deadline: February 22
This award is presented to persons who have made an outstanding contribution to health care service, education, or research. Recipients will be chosen for their ability to work with patients and fellow professionals, their level of community involvement and for a positive reputation among health care professionals and community members.

Distinguished Service
Deadline: February 22
This award is presented by the School to an individual or organizations who are not members of the faculty or staff of the School of Health Related Professions.

Dean’s Citation
Deadline: February 22
This award is presented to those who have exhibited outstanding contributions to the School, resulting in improved programs or services to students and/or community and who have demonstrated constructive involvement in educational or health care initiatives. Volunteer and per diem faculty, alumni, members of program advisory committees and other members of UMDNJ or other entities are eligible.

Student: Academic & Clinical Excellence Awards
Deadline 2/27-3/20/09
These awards are presented on the recommendation of program directors or faculty members to students who have excelled academically or clinically in their respective educational programs.

Employee of the Year Award
Deadline: March 1
This award is presented to a full time staff with at least three years of continuous employment with SHRP and must be in good standing with the University.

Stanley S. Bergen Medal of Excellence
Deadline: March 1
This award is presented to a student who graduated in 2008 and named the winner of either the Clinical or Academic Excellence award or the Student Excellence in Service Award.

Student Excellence in Service Award
Deadline: March 13
Nominations for this award may come from peers, administrators or self-nomination and is awarded to those who have contributed outstanding service to the community, the School, the University, or Allied Health Professions.

Faculty Excellence in Research
Deadline: March 13
This award is presented annually to one but not more than two SHRP faculty member for outstanding research and scholarly activity. To be eligible, faculty member(s) must have completed and published or presented research activities within two years prior to the application deadline.

Master Educator Nomination
Faculty members are invited to submit the Master Educator nomination form and supporting materials for consideration as the School of Health Related Professions Master Educator Guild inductee for 2009. Materials will be available from February 1, 2009 until the deadline for submission March 15, 2009.

To Request a Nomination packet contact:
Nancy Kirsch, PT, DPT, PhD, kirschna@umdnj.edu or (973)972-2371

“Always do your best.
What you plant now, you will harvest later.”

—Og Mandino (1923-1996), ‘sales guru’
Upcoming Events

FEBRUARY 2009
Black History Month celebration
See page 8 for itinerary

SUNDAY, FEBRUARY 8—14
Cardiovascular Professionals Week—see page 5

TUESDAY, FEBRUARY 17
Research Roundtable Discussion
SSB Rm 133—12pm to 2pm—see page 4 for details

WEDNESDAY, FEBRUARY 18
Faculty Effort Reports Due—see page 6

THURSDAY, MARCH 26—27
Dean’s & Department Chairs Retreat

TUESDAY, MAY 19
SHRP’s 29th Convocation (Recognition Dinner)—6pm
Pines Manor, Edison, NJ *see page 7 for info

TUESDAY, JUNE 9
Faculty Retreat—see page 7

UMDNJ Toastmasters Regular Meetings in Newark
1st & 3rd Thursdays, 12:00pm, SSB Rm 503
2nd & 4th Wednesdays at 5pm - UBHC Rm 1425

Yoga at Noon — Wednesdays for yoga in the Himalayan Tradition in the Rosemary Gellene Room, MSB  B-515, 12:00 - 1:00 PM.

UMDNJ - African American Heritage Committee

Presents

Black History Month 2009

"Our Stories: Achieving Against the Odds"

For Dates and times of presentations and discussions click on: Flyer

Newsletter Update

The Institute for Complementary & Alternative Medicine is pleased to announce the arrival of our winter newsletter. Please click here to read.

Scholarship Opportunity

Once again the UMDNJ - African American Heritage Committee is able to present scholarships to UMDNJ students who meet the criteria.

AAHC Scholarship Announcement and Application

Administrative Procedures

Attention: Staff & Faculty

As some of you know SHRP has been developing Administrative Procedures to better assist us in performing some tasks or carry out certain responsibilities. The website is: http://shrp.umdnj.edu/procedures/index.html

Please email SHRPnews@umdnj.edu to obtain the log-in and password.

As you will note it continues to be a job in progress therefore, procedures will continue to be uploaded. If you can think of any additional procedures that you think will be beneficial, please let me know.

Kindly get the word out to your departments about this!

Reorganization of the Faculty and Staff Resource Directory

Please check out the newly revised Faculty and Staff Resource directory in the portal!

The revised directory now consists of main folders and subfolders with files in an organized, clean and uncluttered “tree” to provide faculty and staff with important information at their fingertips by general topics, including a navigation file to assist new users accessing files and folders. In addition, in order to bring membership up-to-date, a quality control check was done to ensure access is given to only current SHRP faculty and staff members.

Moving forward, we will ask committee chairs to review the information in this directory to ensure all current committee information such as forms, policy, procedures etc. are listed here pertaining to all members.

If you have any questions, please do not hesitate to contact Maria Constanten at constame@umdnj.edu.

The administrators of this site are:

Vernon Cabalfin   Avril Lecky
Donna Cifelli   Jimalyn Jainga
Maria Constanten
## More Information

### Roundtable Discussion by the Committee on Research

**Infusing Research Opportunities into Curriculum**  
**February 17th from 12pm-2pm**  
SSB Room 133, Newark; V Tel to Stratford, Piscataway and Scotch Plains

**Summary:** This round table discussion will focus on strategies for incorporating research opportunities for students of all academic levels into curriculum. Faculty representatives from several SHRP departments will share their expertise and discuss common barriers associated with developing research opportunities.

For questions, please contact:  
Amy B. Spagnolo MS, CPRP, Assistant Professor  
Program Director MS in PsyR Leadership Track  
908-889-2544

### Federal Family Leave Act

The Federal Family Medical Leave Act (FMLA) has been amended. The most significant changes involve forms to be used for FMLA notification, eligibility, and certifications of serious health conditions, along with deadlines for submission of the forms.

**STAFF:** **This link takes you to the Human Resources site:** [http://www.umdnj.edu/hrweb/hrservices/fmla_index.htm](http://www.umdnj.edu/hrweb/hrservices/fmla_index.htm)

**FACULTY:** **This link takes you directly to the revised FMLA section of the UMDNJ Faculty Handbook:** [http://www.umdnj.edu/acadweb/facultyhandbook/benefits/leave.htm#family](http://www.umdnj.edu/acadweb/facultyhandbook/benefits/leave.htm#family)

This link takes you directly to the required notification to all faculty of the new FMLA Rights and Responsibilities: [Notice of Eligibility and Rights & Responsibilities (FMLA)](#)

### SHRP Academic Integrity Training - Spring 2009

The Spring 2009 section of the required SHRP Academic Integrity Training Program is now available for student enrollment. Instructions for self-registration for this WebCT course are provided at: [Academic Integrity Training](#)

Enrollment in the Spring 2009 section is primarily for students who (a) are beginning their program of study in January 2009 (new students), or (b) matriculated in an SHRP program prior to May 2008 (continuing students), or (c) are non-matriculants taking Spring 2009 coursework.

New and continuing matriculants should contact their program directors for more details regarding when during this Spring they should complete this training.

## Staff Highlights

**Congratulations to Avril Lecky, SHRP-Dean’s Office, for earning the status of Advanced Communicator Silver for her participation in UMDNJ—Toastmasters, which is a club with Toastmasters International. Toastmasters is a communication and leadership program.**

For more information about Toastmasters International, click: [Toastmasters](#)  
For information on UMDNJ-Toastmasters, please contact: Alton James @ [JAMESA@umdnj.edu](mailto:JAMESA@umdnj.edu)

### Farewell ~~~ Best Wishes

Crystal Jones resigned from her position as Program Support Specialist in the Institute for Complementary and Alternative Medicine effective February 6, 2009. She will be joining the Department of Anesthesiology of the New Jersey Medical School.

## Student Highlights

### Publication


### Alumni Highlights


### Staff Highlights

**Keri Natoli,** Dental Hygiene student, and her classmates from Dental Hygiene Program Class of 2009 donated money raised during their two years at UMDNJ-SHRP. It was donated to the foundation [Operation Smile](#).

## Alumni Highlights


### SHRP News and Events

For up-to-date information regarding SHRP’s news and events, please visit: [http://shrp.umdnj.edu/news_events/community/index.html](http://shrp.umdnj.edu/news_events/community/index.html)
Program Highlights

Cardiovascular Professionals Week
February 8—14

During the week of February 8—14, we honor our Cardiovascular Professionals for their contribution and support that they give in the healthcare industry.

For information on SHRP’s Vascular Technology program please click the link: Vascular Technology

Institute for Complementary and Alternative Medicine (ICAM) received a generous gift of $10,000 to support a seed project to design and develop an integrated yoga program for individuals with Multiple Sclerosis (MS) that will be tested in a clinical trial. The department is very grateful to Hugh Evans, MD, of New Jersey Medical School, for this generous donation made to the Musical Moments for MS event, which came through the Foundation of UMDNJ.

Austism Walk

Newark Therapy Services (NTS) was recently identified as a “Bronze Supporter” raising between $1,000—$2,499 for the Annual North/Central New Jersey Event with this year’s theme as “Walk Now for Autism”. The event was held at the Nomahegan Park in Cranford, NJ on October 26th, 2008. Several NTS faculty members and their families and friends walked to raise awareness and money for autism. A reception was held at the Westwood in Garwood, New Jersey. Julia Guzman, MS, Assistant Professor and Nereida Meloi, BS, Instructor, both from Rehabilitation and Movement Sciences—NTS program, represented the department during the awards ceremony.

Graduate Certificate in Aging

Information on the Online Graduate Certificate in Aging by the School of Health Related Professions in partnership with New Jersey Institute for Successful Aging (NJISA) will be featured in a forthcoming edition of the Teaching Gerontology newsletter. Teaching Gerontology is a monthly e-newsletter for faculty teaching about aging issues edited by Harry R. Moody, Director of the Association for the Advancement of Retired Persons (AARP) Office of Academic Affairs.

For more information, contact: Dr. Ann Tucker, tuckeraw@umdnj.edu or call (856) 566-7187.

http://shrp.umdnj.edu/programs/GCA/index.htm

“Christmas in January”
By Deborah Josko, PhD

On January 26, 2009, SHRP Medical Laboratory Science and Cytotechnology students visited the pediatric unit at Jersey Shore University Medical Center bearing gifts, books, and smiles to twenty-two pediatric patients ranging from one month to 18 years of age. No matter how big or small, smiles could be seen from every room as the students distributed toys and stuffed animals they purchased from a UMDNJ-SHRP fund raiser. They also collected books from their local library by holding a book drive and read to several patients. In addition, they brought toiletries that were collected around the holidays on the Newark and Scotch Plains campus and donated them to the unit for future use. Not only did the children appreciate the gifts they were given and the caring smiles they received, but the parents were appreciative as well. One parent said, “my daughter hasn’t smiled once since she arrived and now all she is doing is smiling! Thank you so much for your kindness and generosity.” The parents wanted to know where the students were from and what they were studying. It was a perfect opportunity to promote the Clinical Laboratory Sciences and the UMDNJ-SHRP community. Kudos to Hagar Mahmoud and Andrea Ruiz, two Medical Laboratory Science students and SHRP Student Leadership representatives for organizing such a successful and rewarding event!

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The New UMDNJ Faculty Time and Effort Reporting System (FTERS)

***The site closes on February 20th
***Please send to SHRP Dean's Office by February 18th

On Monday January 5, 2009, UMDNJ launched the first part of the new Faculty Time and Effort Reporting System.

Part I of the new system replaced the previously used Professorial and Professional Staff Activity Report (PPSAR) that is completed twice a year (semi-annual faculty reporting see above).

Part II of the new system will allow for the capturing of hourly data by clinical faculty and will be implemented throughout the spring of 2009.

The signed report must be sent to Avril Lecky, 65 Bergen Street, Ste. 120, Newark, NJ no later than February 18th so that the forms may reach the Controller’s Office in a timely manner.

Instructions for Accessing the Faculty Time and Effort Reporting System (FTERS):
1. Go to the FTERS website at: (https://fters.umdnj.edu)
2. Login at the FTERS web site select the correct domain (CORE or my.umdnj.edu) and enter your corresponding username and password
3. Once you log in you will need to agree to the FTERS User Agreement by clicking the Agree button.
4. Tutorial videos are available from the login page or after agreeing to the user agreement.

Continued, Dean’s message...

If a faculty member loses “heart” and distances themselves from their students and their love of their profession (discipline specific and as teacher), they lose their greatness. Great faculty members illustrate quality “student care” to help make health professionals that give quality patient care.

Take the time to thank your great teachers. Here at SHRP you might want to nominate them for the Excellence Award. We are blessed to have many great teachers at SHRP with diverse teaching styles and techniques but with common traits of enthusiasm and care for the students.

Interim Dean
SHRP's Twenty-ninth Convocation

will be held on

Tuesday, May 19, 2009
6:00 p.m.
Pines Manor
Edison, New Jersey

Annually, The School of Health Related Professions present awards to its students, faculty, staff and friends for their outstanding accomplishments or service to the school and community. Please consider nominating individuals you deem deserving of an award by the deadlines listed. Nominee(s) full name(s) should be as it appears in the Office of Enrollment Services (if applicable) and complete mailing address should be included in your correspondence. Click on the link below for a list of the awards.

CALL FOR NOMINEES
LIST OF PAST Awardees

Hotel accommodations and transfer between the Clarion Hotel and the Izod Center will be available for interested individuals - More information to follow.

2009 Faculty Retreat

** SAVE THE DATE **

June 9, 2009
Rutgers University Inn

Topic: Academic Integrity Part 2
Speaker: Mr. Tim Dodd

If you have specific areas within the topic of Academic Integrity that you would like to be considered for discussion, please send it to Elizabeth Van Houtte at van-houel@umdnj.edu.

A good teacher is like a candle - it consumes itself to light the way for others.

~Author Unknown
African American Heritage Committee presents:

Black History Month 2009

Our Stories: Achieving Against the Odds

February 4, 12:00 p.m.-1:00 p.m.
"Journey Toward Victory—Beyond Violence"
_Guest Speaker:_ Jack Farrell, LCSW
The Violence Institute of New Jersey
UMDNJ-Stanley S. Bergen Building
65 Bergen Street, 3rd Floor, Auditorium 3, Newark

February 11, 12:00 p.m.-1:00 p.m.
"Overcoming Educational Challenges"
_Guest Speaker:_ Junius Williams, Esq., Director
Abbott Leadership Institute, Dept. of Urban Education, Rutgers-Newark
Lecture held at UMDNJ-Stanley S. Bergen Building
65 Bergen Street, 3rd Floor, Auditorium 3, Newark

February 16, 6:30 p.m.-8:30 p.m.
New Jersey Coalition on Women and Disabilities, Inc.
"Celebrating Community Leaders"
UMDNJ-Stanley S. Bergen Building
65 Bergen Street, 2nd Floor, Auditorium 2, Newark

February 18, 4:00 p.m.-6:00 p.m.
"Hip Hop or Not, We Can Reach the Top"
New Jersey Medical School (NJMS)
UMDNJ-Medical Sciences Building
185 South Orange Avenue, Room C600, Newark

_Panelists:_ Dare Ajibade, MD/PhD/MPH student at NJMS
Crystal Dunbar, First Officer, Continental Airlines
Richard S. Lecky, Attorney at Law
Alex Ellis, Entrepreneur and Author

February 25, 1:00 p.m.-2:00 p.m.
"Women Beating the Odds"
_Guest Speaker:_ Diane Weathers
Senior Vice President
Advancement and Communications, UMDNJ
UMDNJ-New Jersey Dental School
Fifty 12th Avenue
Oral Health Pavilion, Rooms B961 & B963, Newark

All events are FREE and open to everyone. For more information, call 973-972-3149 or 973-972-1025.