



**'No matter how long the winter, spring is sure to follow.'**

Visit our website:

<http://shrp.umdnj.edu>

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Deadline to submit articles for  
SHRP's April Monthly  
Newsletter: March 20

[\*\*SHRP Monthly  
Newsletter Archives\*\*](#)

- *Comments?*
- *Submissions for next month?*

**Email:**  
[SHRPnews@umdnj.edu](mailto:SHRPnews@umdnj.edu)

*Message from the Dean*

"It was one of those March days when the sun shines hot and the wind blows cold: when it is summer in the light, and winter in the shade."  
—Charles Dickens, from "*Great Expectations*"

We started this month with a storm that disrupted activities but hopefully reminds us of the strength and beauty of nature.

The School's FY10 (fiscal year 2010 from 07/09-06/10) has been submitted as a balanced budget, although not yet finalized. All departments in SHRP have projected ways to increase revenue and/or decrease expense. Unfortunately, this also means reduction in service. Why is this happening? The basics: less State dollars available and therefore more reliance on tuition and other revenue streams. With the unfortunate reduction in revenues, like with any other business, we must still maintain quality but with efficiencies and must continue to assess current and future needs and carefully plan for the future. This internal assessment should make us stronger, more innovative, and more proactive, but it also causes a cultural shift changing how we do business.

During this period of change, flexibility and respect are needed. Recently, I have watched a few members of the community struggle with flexibility and respect. Flexibility means that we need to try new ideas. In an article in *The Greentree Gazette*, May 2008, Ode to failure by Masie. He says "Failure is a critical element of curiosity, and it's at the heart of most significant innovation....Can we brainstorm failure as a planned process for institutional innovation? For new models of pedagogy, advancement or student services, perhaps? Could some failures become necessary steps on the way to becoming a more effective learning organization?" Mostly, the faculty members, staff and students are coming up with great ideas to enhance education and services through efficiencies and new techniques. Some may fail but some will make us structurally and academically better.

Respect for all individuals is a core value, especially for health professionals. Respect means questioning a behavior not the character of the individual to improve the behavior. Respect means discussing positions without raising voices and criticizing the person. Respect means recognizing the positives while focusing on better practices to improve performance. As I have been meeting with faculty members in our nine departments (try to name them, answers at the end), one message has been to "disagree, but not be disagreeable" a quote or paraphrase from Martin Luther King. Disagreement is important, it allows us to see other viewpoints and alter our views based on arguments and discussions with others. In research, often the "Delphi Technique" is used to do just that; building consensus and discovering where there is not agreement. In a time of change, assumptions and past practice are reviewed. It is the responsibility of the entire community (students, staff and faculty) to suggest changes to strengthen the School while respecting the past and respecting each other.

*Continued on page 3...*

***"Respect for ourselves guides our morals; respect for others guides our manners."***

—Laurence Sterne (1713-1768), novelist and clergyman

## Upcoming Events

### TUESDAY, MAY 19

Students Poster Session  
SHRP's 29th Convocation (Recognition Dinner)—6pm  
Pines Manor, Edison, NJ \*see page 7 for info

### TUESDAY, MAY 19

SHRP- 29th Convocation — see page 5

### WEDNESDAY, MAY 20

UMDNJ Commencement

### TUESDAY, JUNE 9

Faculty Retreat—see page 5

UMDNJ *Toastmasters, A Communication & Leadership Group* — Meet in Newark  
1st & 3rd Thursdays, 12:00pm, SSB Rm 503  
2nd & 4th Wednesdays at 5pm - UBHC Rm 1425

*Yoga in the Himalayan Tradition* — meets  
Wednesdays in the Rosemary Gellene Room,  
MSB B-515, 12:00 - 1:00 PM.

### Contract Final Approval Form

The Contract Final Approval Form has been revised to include a signature line for Dr. Denise Rodgers, Executive Vice President for Academic and Clinical Affairs when required. Please be sure the new revised form (rev 2-10-09) is placed on all Memorandum of Understanding when submitting contracts to Donna Cifelli. The new updated form can be found in the portal under Faculty and Staff Resources (Contracts and Agreements) under file Contract Form. Contracts will not be accepted with the old form.

### Fire Safety Update

Departments should not:

- keep doors leading to the main hallway open
- use extension cords unless provided or approved by Public Safety/Physical Plant
- use space heaters unless provided or approved by UMDNJ



Public Safety plans to provide a report card of violations which will be published.

Repeated Safety Violations will result in the Department being notified in writing.

### SHRP NEWS AND EVENTS

For up-to-date information regarding SHRP's news and events, please visit:

[http://shrp.umdj.edu/news\\_events/community/index.htm](http://shrp.umdj.edu/news_events/community/index.htm)

## COLLOQUIUM SERIES

Presents

**Dr. Kristen Betts**  
**"From Recruitment to Active Alumni"**

Best Practices for Personalizing the Educational Experience in Online and Blended Programs

Thursday, March 5, 2009  
Scotch Plains V Tel Room  
(v-tel to Stratford campus)  
5:00 pm to 7:30 pm

Presentation will provide an overview of online and blended education in the United States, including a look at economic and demographic factors that are driving online and blended enrollments. Research and data will be shared relating to national trends in online retention and attrition. The presentation will provide strategies for integrating Online Human Touch (OHT) to personalize the online educational experience as well as strategies for integrating learning simulation into programming (role-plays, sociodramas, psychodrama, gaming and reflection) to engage students in active learning.

### Prospective Graduates List in the Portal

Enrollment Services is happy to announce a new procedure that will give faculty immediate access to view your programs respective graduation list (students who have applied for graduation).

Enrollment Services has placed the Prospective Graduates list in the portal under:  
Faculty and Staff Resources----Files---- Enrollment Services

The graduation list will be updated monthly and will include the last date of revision at the top of the page. This is a great way for faculty to monitor students in their respective programs who have applied for graduation.

Beginning with the January 15, 2010 Prospective Graduates list, Enrollment Services will no longer send Prospective Graduates list via email. Reminders will be sent for programs to review their list in the portal. The list will be posted in the portal and we encourage all faculty to monitor this list and send Enrollment Services any updates or questions.

*"Spring is when you feel like whistling  
even with a shoe full of slush."*

— Doug Larson

## More Information

### Master Educator Nomination

Faculty members are invited to submit the Master Educator nomination form and supporting materials for consideration as the School of Health Related Professions Master Educator Guild inductee for 2009.

Materials will be available from February 1, 2009 until the deadline for submission March 15, 2009.

To Request a Nomination packet contact Dr. Nancy Kirsch at [kirschna@umdnj.edu](mailto:kirschna@umdnj.edu) or (973)972-2371.

### Stuart D. Cook, MD Master Educators Guild Spring Symposium

Attention All Faculty : Please plan on attending

Thursday, March 19, 2009  
8:00 am — 2:30 pm

Oral Health Pavilion, Room B963, UMDNJ New Jersey Dental School, Newark, NJ

### Portfolios in Competency-Based Education: Keys to Success

#### Lindsey Henson, MD

Vice Dean for Education and Professor of Anesthesiology University of Minnesota Medical School, Minneapolis, MN

REGISTRATION: Please register by March 5, 2009 sending your name and contact information to [megsymposium@gmail.com](mailto:megsymposium@gmail.com) indicating which breakout session you wish to attend.

Please click for the flyer: [MEG Spring Symposium](#)

### Cont'd. Dean's Message...

Let me end with one of my favorite sayings, the original author I do not know. "The mind is like a parachute, it has to be open to be useful."

Respectfully submitted,



Julie O'Sullivan Maillet  
Interim Dean

*Departments: allied dental, clinical laboratory sciences, health informatics, interdisciplinary studies, medical imaging sciences, nutritional sciences, primary care, psychiatric rehabilitation and counseling professions, and rehabilitation and movement science.*

## Faculty Highlights

### Presentations

**Adam Perlman, MD, MPH**, Associate Professor and Chair, Primary Care; Executive Director for the Institute for Complementary and Alternative Medicine, presented, "Integrative healthcare: a journey for patient and provider", on February 6, 2009 at the ACP Regional/New Jersey Chapter Scientific Meeting held at the Woodbridge Hotel and Conference Center, Iselin, New Jersey.

**Adam Perlman, MD, MPH**, Associate Professor and Chair, Primary Care; Executive Director for the Institute for Complementary and Alternative Medicine, presented, "Integrative Medicine: Beyond Alternative and Complementary", on February 3, 2009 at the Lehigh Valley Health Network, Lehigh Valley Hospital, Allentown, Pennsylvania.

### Special Recognition

**Denise Langevin, MS**, Associate Professor, Nutritional Sciences, was a guest blogger on NJ.com's NJ Voices Guest Blog. For more detailed information please click: [http://blog.nj.com/njv\\_guest\\_blog/2009/02/new\\_jersey\\_neds\\_to\\_license\\_di.html#more](http://blog.nj.com/njv_guest_blog/2009/02/new_jersey_neds_to_license_di.html#more)

### 2008 American Publishers Award for Professional and Scholarly Excellence Recipients

## Congratulations!

**Judith Deutsch, PT, PhD**, Professor and Director of the Rivers Lab, Rehabilitation and Movement Sciences and **Ellen Z. Anderson, MA**, Associate Professor, Rehabilitation and Movement Sciences, are the winners of the 2008 American Publishers Award for Professional and Scholarly Excellence (PROSE) from the Professional and Scholarly Publishing (PSP) Division of the Association of American Publishers for the book that they co-wrote.

The title of the book, "*Complementary Therapies for Physical Therapy: A Clinical Decision Making Approach*", gives health care providers detailed information on ways to incorporate complementary therapies into physical therapy practice.



## Student Highlights

### Scholarships & Loans

Through scholarships and low-interest loans, HCF fills the funding gap created by a decrease in available educational dollars. This is especially important for nontraditional students, whose financial aid options are limited. In addition, HCF's program strives to alleviate shortages of trained healthcare professionals by encouraging education in the fields of:

Dietetics / Nursing	Occupational Therapy
Pharmacy	Speech Pathology
Respiratory Therapy	Medical Technology
Physical Therapy	Radiological Sciences
Medical Records/ Transcription/Coding	

\*Scholarship/loan program runs January 1st to April 1st of each year. To request an application for our Scholarship/Loan Program, please send your name and mailing address to [inquiries@hcfinfo.org](mailto:inquiries@hcfinfo.org).

### 2008-2009 African American Heritage Committee Scholarship Recipients

During the month of February, SHRP along with other UMDNJ schools and units celebrated by providing an interesting and information set of presentations and discussion. The Black History Month culminated its events with a program which included scholarship presentation.

#### CONGRATULATIONS!

Four of SHRP's students were recipients

**Lisa LaCon**—(Psych. Rehab. & Counseling Professions)

**Amanda McDonald**—(Rehabilitation & Movement Sciences)

**Kisha Upshaw**—(Diagnostic Medical Sonography)

**Robert Anderson**— (Rehabilitation & Movement Sciences)

### Polish University Club of New Jersey Scholarship

Scholarships are available to undergraduate and graduate students. Completed applications should be received no later than Saturday, March 21, 2009.

For more information: [Polish University Club Scholarship](#)

## Alumni Highlights

**Kristen Finn, MS**, Nutritional Sciences (May 2008 MSCN graduate) presented a poster at Clinical Nutrition Week, an annual meeting of the American Society for Parenteral and Enteral Nutrition in New Orleans, LA on February 2, 2009.



The citation for her abstract is Finn KL, Radler DR, Brody RA, Touger-Decker R, Khan H. "Indications for Total Parenteral Nutrition: Agreement with the American Society for Parenteral and Enteral Nutrition Guidelines." Nutrition in Clinical Practice 2009;24(1):154.

**Jay Yudof, MS**, a graduate of MS degree in Psychiatric Rehabilitation, gave a talk on February 23rd, entitled "Overview of Rehabilitation & Recovery." The program was held at Osceola Presbyterian Church, Clark, NJ and is run by National Alliance on Mental Illness (NAMI) of Union County. Mr. Yudof is an exuberant and dynamic presenter who speaks widely around the state on a range of topics related to the delivery of rehabilitative, client-oriented mental health services.

## Excellence in Teaching Award Nominations

This year, the School received electronic submissions driven from students supporting a faculty member they felt worthy of this award. The support letters ranged from students in undergraduate level programs to doctorate degree graduate programs each describing how that faculty member made a difference in their educational experience. We are pleased to report that the 2008-09 Excellent in Teaching Award nominees are:

*Peter Basto* – Psychiatric Rehabilitation and Counseling Professions

*Susan Edmond* – Rehabilitation and Movement Sciences

*Deborah Josko* – Clinical Lab Sciences

*Craig Scanlan\** – Interdisciplinary Studies

*Cynthia Kwiatkowski* – Nutritional Sciences

*Claire O'Connell* – Primary Care

*John Rutkowski* – Primary Care

**Note:** \*Dr. Craig Scanlan was nominated twice before in 1990 and 1996 for the EIT Award, but elected to withdraw his nomination so that other faculty deserving of the award may be so honored and recognized. Thank you Craig!

The Excellent in Teaching Committee (EIT) is comprised of the previous years' recipients which includes: Dr. Albert Heuer, Respiratory Care North and Dr. Vaishali Singhal, Allied Dental Education and two other faculty members not associated with the nominees as well as two independent students. In addition, the EIT Committee has evolved to an online format to review and meet at their final meeting. We are confident the EIT committee will do a great job and recommend two names as recipients of the award when they "meet" on March 31<sup>st</sup>.

## 10th Annual Children's Oral Health Day



On February 22, 2009, the New Jersey Dental School and School of Health Related Professions presented the 10th Annual Children's Oral Health Day at the Liberty Science Center.

Students from both schools manned their tables with various presentations like poster exhibits and interactive games that teach the children about oral hygiene and nutrition.

The event was organized by Debra Goldsmith, RDH, MS, from NJDS's Department of Community Health. Dr. Carolyn Breen from SHRP was the Tooth Fairy. The Delta Dental and the Hudson County Dental Society helped sponsor the event. SHRP's department of Nutritional Sciences also participated.

### 2009 Faculty Retreat

**\*\* SAVE THE DATE \*\***

**June 9, 2009**

Rutgers University Inn

*Topic: Academic Integrity Part 2*

Speaker: Mr. Tim Dodd



If you have specific areas within the topic of Academic Integrity that you would like to be considered for discussion, please send it to Elizabeth Van Houtte at [vanhouel@umdnj.edu](mailto:vanhouel@umdnj.edu).

### SHRP's Twenty-Ninth Convocation will be held on

**Tuesday, May 19, 2009**

**6:00 p.m. — Pines Manor**

**Edison, New Jersey**

**[CALL FOR NOMINEES](#)**

**[LIST OF PAST AWARDEES](#)**

Hotel accommodations and transfer between the Clarion Hotel and the Izod Center will be available